



THE CODI FISCAL YEAR 2018 ANNUAL REPORT

JULY 1, 2017 - JUNE 30, 2018

AN INDEPENDENT, NONPROFIT 501(c)(3)
CHARITABLE ORGANIZATION

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FEE-FOR-SERVICE

The State's Department of Mental Health and Addiction Services (NJDMHAS) is implementing a new process for providing, tracking and evaluating services to consumers. CODI has dedicated many hours of training for staff and upgrading our programs to ensure that our consumers will have full benefit of the new procedures.

Taran Winchester, Director of Compliance, reviews all Medicaid billings for errors or omissions. Her efforts have resulted in near-zero penalties for billing mistakes as well as significant additions to billings for services rendered.



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**2017-2018
CODI
Board of
Directors**

**Joe Cella
Chair**

**Dan Kelly
Vice-Chair**

**Linda L. Carney
President/CEO**

**Ernie Huggard
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Nikki Jackson

Dan Kelly

Theresa Zippel

**A MESSAGE FROM
THE PRESIDENT & CEO**

Greetings,

The past year has been an exciting time for CODI. Our procedures, policies and staff have been reconfigured to provide residential services through the ongoing Fee for Service process. The Women's Leadership Team has exceeded its goal to focus on succession planning for the organization with talented and well-trained staff. The Adult Training Center (ATS) now provides individual services and group programs for 25 consumers with specific needs. CODI is continuing to address safe, affordable housing needs for underserved populations throughout Atlantic County.



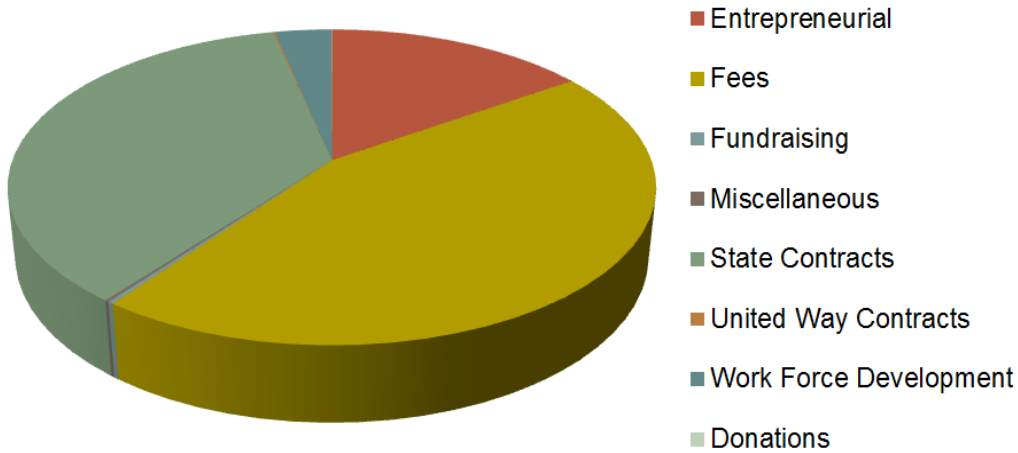
The credit for our success lies in the dedication and enthusiasm of our staff, our consumers and our volunteers who continue to be the mainstay of our organization.

Thank you for your continued endorsement of CODI and our vision to provide affordable housing and competitive jobs for our consumers. We look forward to even more successes in the future!

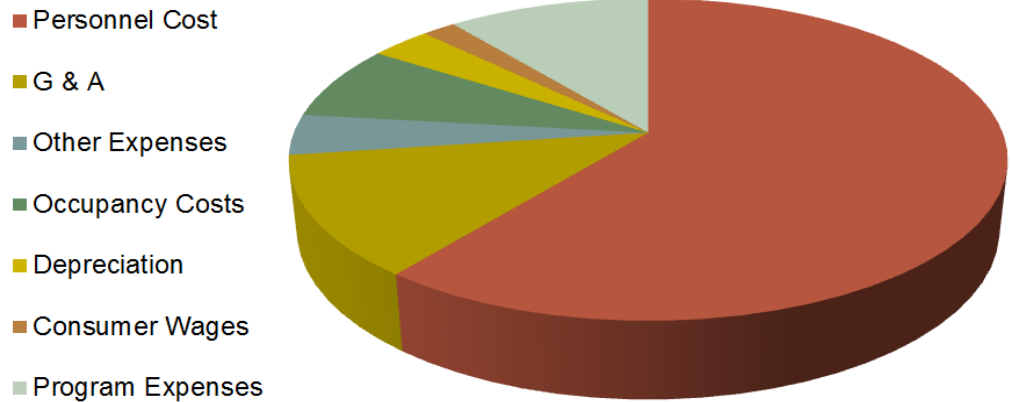
Linda L. Carney
President/CEO



FISCAL YEAR 2018 REVENUE AND EXPENDITURES



FISCAL YEAR 2018 EXPENDITURES



Revenue & Community Support

Entrepreneurial	\$ 1,269,361.86
Fees	\$ 3,680,974.63
Fundraising	\$ 20,572.21
Miscellaneous	\$ 14,651.40
State Contracts	\$ 2,970,753.93
United Way Contracts	\$ 9,259.76
Work Force Development	\$ 273,854.80
<u>Donations</u>	<u>\$ 2,971.09</u>
Total Revenue	\$ 8,242,399.68

Expenditures

Personnel Cost	\$ 4,794,856.00
G & A	\$ 963,513.00
Other Expenses	\$ 321,054.00
Occupancy Costs	\$ 591,080.00
Depreciation	\$ 255,345.00
Consumer Wages	\$ 140,542.00
<u>Program Expenses</u>	<u>\$ 845,570.00</u>
Total Expenditures	\$ 7,911,960.00

FOOD SERVICES

CODI's Food Services Department continues to serve as an exciting learning experience for Adult Training Services consumers. FS manager Tracy Burnett provides training in all areas of proper food handling



and preparation. The trainees transition through basic food preparation to serving meals for staff and fellow consumers, assisting with the bi-monthly sub sales for large orders, preparing meals for CODI group homes and working closely with food service staff to continue learning new skills and techniques in the

CARF ACCREDITATION

Following a successful review process, CODI recently received a three-year accreditation. During the review, specific aspects of our operations were selected by the review team for intensive examination. In revealing its findings, the team noted that ***“CODI has a strong leadership team and an executive director who has incredible vision for the organization. It is evident that CODI provides excellent residential and employment services to the consumers. The organization is respected in the community it serves and is to be providing quality, services.”***

commended for person-centered



WOMAN'S LEADERSHIP TEAM

Ten years ago, CODI staff was predominately women, many of whom had no skills or experience in leadership positions. As part of CODI's strategic plan, the Women's Leadership Team was formed to provide well-qualified employees to fill future leadership positions. Participants took part in mentoring, training and personal growth exercises.

Today, available leadership positions are staffed by qualified team members. The Women's Leadership Team has now been replaced with a new training program to ensure that CODI leadership positions will always have qualified participants.

MAINTENANCE PROGRAM



The CODI Maintenance Team serving the 177th Fighter Wing, Pomona, was recognized for its excellent performance on the job. In receiving the Admiral's Coin for the second time, the team was praised for their outstanding efforts in maintaining the base on a daily basis. The Admiral's Coin is traditionally presented by unit commanders to recognize special achievement by a member of the unit. Our Maintenance Crew's attention to detail and work ethic make them a

OUR VALUED VOLUNTEERS

A recipe for success: start with 125 consumers, add some specific wants and needs, fill in with lots of donations and top it off with a soup-to-nuts delicious meal and a big bag of gifts for each person. The results are truly humbling.

In the Outsource Center, volunteers from the Golden Nugget provided

enough holiday meals with all the trimmings for everyone. Friends and staff gathered several times throughout the year to sort, wrap and pack the gifts. Mr. and Mrs. Santa and a few sleigh-full of elves arrived on time to help distribute the gifts. The day ended with a spirited rendition of favorite holiday songs from the CODI choir.

Thanks to the generous efforts of the Caesar's Heroes, CODI residential consumers also enjoyed a delicious holiday meal served by a dozen faithful friends who continue to share the joys of the season year after year. A lively DJ provided the dance-inspiring music.

The holiday celebrations are just one example of the incredible commitment



Volunteers gathered for the annual *Wrap 'n Yap* to wrap Holiday Gifts for CODI Consumers

For more information about CODI, call us 609-965-6871
or visit us on the web at <https://njcodi.org>